

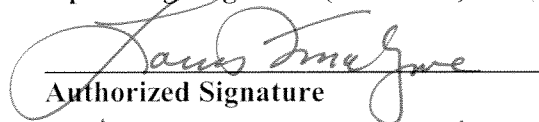
**HEALTH & WELFARE TRUST FUND OF THE INTERNATIONAL UNION OF  
OPERATING ENGINEERS (LOCAL 877)  
AMENDMENT #4 TO THE  
RESTATED JANUARY 1, 2009 PLAN DOCUMENT  
EFFECTIVE: AUGUST 1, 2009**

The Plan Document is hereby amended as follows:

**SECTION X, PARTICIPATION REQUIREMENTS, A. Members Eligible; The following paragraph is hereby added in its entirety:**

Effective August 1, 2009, Members of Unicco/Stop&Shop #129 and their Eligible Dependents shall be eligible for coverage under the Health & Welfare Trust Fund of the International Union of Operating Engineers Local 877 Plan. The Waiting Period and Pre-existing Condition Limitation shall be waived for Members of Unicco/Stop&Shop and their Eligible Dependents who were hired on or before July 31, 2009 and became covered under this Plan as of August 1, 2009. All other general limitations and conditions of the Plan shall apply.

Accepted by:  
Health & Welfare Trust Fund Of  
The International Union Of  
Operating Engineers (Local 877)

  
Authorized Signature

Louis F. Malzone  
Print Name

  
Title

8/4/09  
Date

**HEALTH & WELFARE TRUST FUND OF THE INTERNATIONAL UNION OF  
OPERATING ENGINEERS (LOCAL 877)  
AMENDMENT #3 TO THE  
RESTATED JANUARY 1, 2009 PLAN DOCUMENT  
EFFECTIVE: MAY 1, 2009**

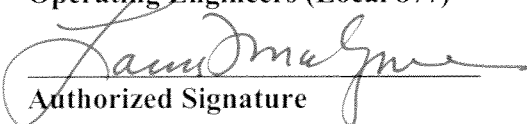
The Plan Document is hereby amended as follows:

**SECTION X, PARTICIPATION REQUIREMENTS, A. Members Eligible; The following paragraphs are hereby added in their entirety:**

Effective May 1, 2009, Members of Able Engineering at the Prudential Center and their Eligible Dependents shall be eligible for coverage under the Health & Welfare Trust Fund of the International Union of Operating Engineers Local 877 Plan. The Waiting Period and Pre-existing Condition Limitation shall be waived for Members of Able Engineering and their Eligible Dependents who were hired on or before April 30, 2009 and became covered under this Plan as of May 1, 2009. All other general limitations and conditions of the Plan shall apply.

Effective May 1, 2009, Members of Merck Labs and their Eligible Dependents shall be eligible for coverage under the Health & Welfare Trust Fund of the International Union of Operating Engineers Local 877 Plan. The Waiting Period and Pre-existing Condition Limitation shall be waived for Members of Merck Labs and their Eligible Dependents who were hired on or before April 30, 2009 and became covered under this Plan as of May 1, 2009. All other general limitations and conditions of the Plan shall apply.

Accepted by:  
Health & Welfare Trust Fund Of  
The International Union Of  
Operating Engineers (Local 877)

  
Authorized Signature

Louis F. Mulzonde  
Print Name

Executive Director  
Title

DATE: 8/4/09